Leading the Next Generation: Insights from the 2022 NACNS Census

Chief nursing officers rave about clinical nurse specialists (CNSs). The top 10 medical facilities in the USA all employ teams of CNSs — and wish they could employ more. Now is the time to build a strong new generation and nurture their skills.

The Opportunity of a New Generation

Retiring CNSs: Have you started your succession planning?

- Yes 29.1%
- No answer 3.6%
- No answer 67.2%

Almost a third of our CNSs are about to start enjoying retirement.

New CNSs: Are you maximizing your competencies to get ready?

Why We Need More CNSs

- Yes 27.9%
- No 32%
- No answer 40.1%

Only CNSs work across all three spheres to improve health care for all stakeholders.

How Should CNSs Prepare?

Retiring CNSs:

- Have you started your succession planning?

New CNSs:

- Are you maximizing your competencies to get ready?

How Should CNSs Can Do So Much More

Physical assessment, diagnosing and prescribing are all part of CNS education and clinical hours. But some states or systems don’t take advantage of the full CNS scope of practice, as you’ll see below. Let’s show them the opportunities for improvement that they’re missing!

How Should NACNS Support CNSs?

- Yes 29.1%
- No 67.2%
- No answer 3.6%

How Can YOU Help?

- Talk to promising nurses who would make great CNSs and encourage them to join a program.
- Join NACNS if you haven’t already — even if you’re already a member of an NACNS affiliate.
- Ensure healthcare system leaders like CEOs and CFOs know the value of the CNS role. Hiring more CNSs can ensure all kinds of business problems see positive movement — including the nursing shortage.

Physical assessment, diagnosing and prescribing are all part of CNS education and clinical hours. But some states or systems don’t take advantage of the full CNS scope of practice, as you’ll see below. Let’s show them the opportunities for improvement that they’re missing!

How Should NACNS Support CNSs?

- Yes 29.1%
- No 67.2%
- No answer 3.6%

How Can YOU Help?

- Talk to promising nurses who would make great CNSs and encourage them to join a program.
- Join NACNS if you haven’t already — even if you’re already a member of an NACNS affiliate.
- Ensure healthcare system leaders like CEOs and CFOs know the value of the CNS role. Hiring more CNSs can ensure all kinds of business problems see positive movement — including the nursing shortage.

For more information visit NACNS.org

Sponsored by...