

Transforming Outcomes: Staff Nurse Driven Change

Marian Altman PhD, RN, CNS-BC, CCRN-K

Learning Objectives:

- ❖ Describe an innovative program that assists staff nurses to create improvements that achieve positive patient/family and clinical outcomes
- ❖ Discuss how to develop, implement and sustain an innovative change project that targets a clinical outcome on the unit
- ❖ Describe program outcomes

American Association of Critical Care Nurses (AACN) Clinical Scene Investigator (CSI) Academy

- ❖ 16 month nursing leadership and innovation training program
- ❖ AACN CSI Academy Purpose
 - Provide staff nurses with the knowledge and support needed for them to become influential leaders who are able to guide and partner with their peers to create unit-based change that is easily scaled hospital-wide for larger impact
- ❖ AACN CSI Academy Goals
 - Demonstrate the components of innovative project management
 - Develop, plan and implement an innovative project that targets a patient/family or clinical outcome on their unit
 - Create measureable improvements in patient/family, clinical or organizational outcomes
 - Develop effective communication, collaboration and innovation
- ❖ Curriculum
 - Experiential workshops
 - Sequential learning
 - Topics include: Creativity and Innovation, Leadership and Team Work, Problem Identification, Strategic Communication, Project Implementation, Business Care for Quality, Data Collection/Analysis, Social Entrepreneurship, Scaling and Sustaining Projects
- ❖ Program Outcomes
 - 9 cohorts completed
 - Positive patient, staff and fiscal outcomes

For more information: marian.altman@aacn.org