

Where are we headed? The future of CNS practice



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Objectives



- Describe the **impact CNS positions can have in conquering changes** in health care.
- Discuss three aspects of **job satisfaction** within the CNS practice.
- Examine the integration of the **full scope of CNS practice**.



CNS - What is your Super Power?

- Conquering changes in health care
 - Advanced Clinician Resource
 - Leading light
 - Collaborator
 - Evidence based/research provider
 - Magnet champion
 - Informatics go-to
 - Quality trailblazer
 - Instiller of inspiration



Why We Do What We Do

- Clinical Outcomes
 - Reducing infections and complications
 - Decreasing length of stay
- Patient Experience
 - Will the patients come back
- Financial Outcomes
 - Fiscal responsibility
- Staff Outcomes
 - Increase staff satisfaction



CNS Inspiration and Influence

- Promotes an open learning environment using skillful guidance and teaching along the novice to expert continuum to advance care. Serves as a clinical expert, change agent, role model, teacher, coach and/or mentor to foster professional development, maximum performance, leadership, and accountability.
- Heart failure
 - Champions model
 - Swan Refreshers
 - Med Mixers



CNS Inspiration and Influence

- Collaborates with staff and nursing leadership to advance nursing practice through innovative evidence-based explorations, clinical practice and participation in professional organizations, publications, and/or presentations.
- Orientation
 - Clinical
 - Core
 - Unit
 - Pediatric



CNS Inspiration and Influence

- Exemplifies the leadership role to support patient rights and a healthy work environment for staff, students and interprofessional team members to help facilitate quality care and optimal patient outcomes.

- Boot Camp Simulation
 - Nursing
 - Residents
 - Pharmacy
 - Respiratory Therapy



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CNS Inspiration and Influence

- Designs, implements and evaluates programs and initiatives that are aligned with the organization's strategic plans, regulatory agency requirements, and nursing professional practice model and standards.

– CLABSI

- Optimize unit and infection prevention processes
 - Knowledge opportunities
 - Product selection and standardization
 - EBP

CNS Scope – System

- System service lines

- Diabetes
- Ambulatory
- Women's Health
- Pediatrics
- Medical/Surgical
- Orthopedic
- Neurology
- Cardiology
- Critical Care
- Emergency
- Psych
- Geriatrics



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CNS Scope – System



System responsibilities

- Policy
- Nursing Orientation
- Regulatory
 - Joint Commission
 - NYS DOH
 - CDC
 - CAP
- Quality
- AHA
 - Resuscitation
- Patient Experience
 - HCAHPS
- Patient Safety
- Informatics
- Magnet
- Simulation

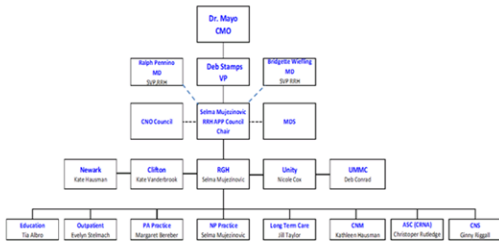


CNS Nursing Structure



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Rochester Regional Health (RRH) Advanced Practice Provider (APP) Council





change
emerging
stagnant multitask
Frantic Worried
Confusing(to-others)
limited Bedside
Respected Data-driven
nurse-focused
broad-focus



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Not-enough-hours
coast-to-coast
self-directed
ever-changing
fast-paced inspiring
Overloaded Engaging Reactionary
Uncertain multifaceted
changing supportive
creative hands-in-many-pies
system-integration



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empowering
inspiring Inspiring
awe-inspiring Innovative
Collaborative recognized
outcome-driven exciting
trend-setting respected
Time-elevate-to-new-levels
limitless Authoritative
forward-thinking
flourishing



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Show your Super Power



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