

## **I trust my instincts**

I know that a feeling is sometimes more than just a feeling. Know when to offer encouragement. And believe every interaction has the power to be extraordinary. At Kaiser Permanente, I put these beliefs into practice. We are a team of health advocates. Not just helping those who need help, but caring for our patients proactively. I focus my knowledge and attention on guiding my patients toward better health and well-being—a mission I share with Kaiser Permanente. If you're ready to practice health care the way you've always intended, this is the place to put your beliefs into practice. Join us in San Diego, California.

## **Clinical Nurse Specialist RN, NICU**

In this role, you will be a clinical manager who partners with the operational manager to ensure that nursing staff delivers safe and effective care in our Level III NICU. This role is built around the five role sub-components as regulated by the California Board of Registered Nursing: Leadership, Consultation, Research, Education, and Clinical Practice.

### **Qualifications include:**

- At least three years of experience in the NICU
- Clinical Nurse Specialist experience preferred
- A clinical master's degree in nursing, in area of specialization
- A graduate of an accredited school of nursing
- A California Clinical Nurse Specialist Certification in area of specialty
- A current California RN license
- A current BLS certificate
- Demonstrated clinical expertise in the NICU
- Recent project management experience
- The ability to consistently demonstrate the knowledge, skills, abilities, and behaviors necessary to provide superior and culturally sensitive service to each other, to our members, and to customers, contracted providers, and vendors
- The ability to work in a Labor/Management Partnership environment

For immediate consideration, please visit <http://jobs.kp.org> for complete qualifications and job submission details, referencing job number 494014.

External hires must pass a background check/drug screen. Qualified applicants with arrest and/or conviction records will be considered for employment in a manner consistent with Federal, state and local laws, including but not limited to the San Francisco Fair Chance Ordinance. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veteran, or disability status.

This position supports Kaiser Permanente's code of conduct and compliance by adhering to all laws and regulations, accreditation and licensure requirements, and internal policies and procedures.

[jobs.kp.org](http://jobs.kp.org)

## **KAISER PERMANENTE**

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